

# FY2018 FINAL Fringe Benefit Costs

## Full-time Exempt Staff/Faculty

Effective July 1, 2017

| Annual Salary | FICA 7.65%   | Unemp. 0.15% | Life, ADD Disab. 0.68% | Retirement 10.84% | Sick Leave 0.65% | Workman's Comp 0.82% | Pers. Comm. 0.00% | Health \$1,092/mth | Total Fringe  | Total Personnel Cost | Fringe As % of Annual Salary |
|---------------|--------------|--------------|------------------------|-------------------|------------------|----------------------|-------------------|--------------------|---------------|----------------------|------------------------------|
| 30,000        | 2,295        | 45           | 203                    | 3,252             | 195              | 246                  | 0                 | 13,100             | 19,336        | 49,336               | 64%                          |
| 30,805        | 2,357        | 46           | 208                    | 3,339             | 200              | 253                  | 0                 | 13,100             | 19,503        | 50,308               | 63%                          |
| 31,000        | 2,372        | 47           | 209                    | 3,360             | 202              | 254                  | 0                 | 13,100             | 19,543        | 50,543               | 63%                          |
| 32,000        | 2,448        | 48           | 216                    | 3,469             | 208              | 262                  | 0                 | 13,100             | 19,751        | 51,751               | 62%                          |
| 33,000        | 2,525        | 50           | 223                    | 3,577             | 215              | 271                  | 0                 | 13,100             | 19,959        | 52,959               | 60%                          |
| 34,000        | 2,601        | 51           | 230                    | 3,686             | 221              | 279                  | 0                 | 13,100             | 20,167        | 54,167               | 59%                          |
| 35,000        | 2,678        | 53           | 236                    | 3,794             | 228              | 287                  | 0                 | 13,100             | 20,375        | 55,375               | 58%                          |
| 36,000        | 2,754        | 54           | 243                    | 3,902             | 234              | 295                  | 0                 | 13,100             | 20,583        | 56,583               | 57%                          |
| <b>36,982</b> | <b>2,829</b> | <b>55</b>    | <b>250</b>             | <b>4,009</b>      | <b>240</b>       | <b>303</b>           | <b>0</b>          | <b>13,100</b>      | <b>20,787</b> | <b>57,769</b>        | <b>56%</b>                   |
| 37,000        | 2,831        | 56           | 250                    | 4,011             | 241              | 303                  | 0                 | 13,100             | 20,790        | 57,790               | 56%                          |
| 38,000        | 2,907        | 57           | 257                    | 4,119             | 247              | 312                  | 0                 | 13,100             | 20,998        | 58,998               | 55%                          |
| 39,000        | 2,984        | 59           | 263                    | 4,228             | 254              | 320                  | 0                 | 13,100             | 21,206        | 60,206               | 54%                          |
| 40,000        | 3,060        | 60           | 270                    | 4,336             | 260              | 328                  | 0                 | 13,100             | 21,414        | 61,414               | 54%                          |
| 41,000        | 3,137        | 62           | 277                    | 4,444             | 267              | 336                  | 0                 | 13,100             | 21,622        | 62,622               | 53%                          |
| 42,000        | 3,213        | 63           | 284                    | 4,553             | 273              | 344                  | 0                 | 13,100             | 21,830        | 63,830               | 52%                          |
| 43,000        | 3,290        | 65           | 290                    | 4,661             | 280              | 353                  | 0                 | 13,100             | 22,038        | 65,038               | 51%                          |
| 44,000        | 3,366        | 66           | 297                    | 4,770             | 286              | 361                  | 0                 | 13,100             | 22,245        | 66,245               | 51%                          |
| 45,000        | 3,443        | 68           | 304                    | 4,878             | 293              | 369                  | 0                 | 13,100             | 22,453        | 67,453               | 50%                          |
| 46,000        | 3,519        | 69           | 311                    | 4,986             | 299              | 377                  | 0                 | 13,100             | 22,661        | 68,661               | 49%                          |
| 47,000        | 3,596        | 71           | 317                    | 5,095             | 306              | 385                  | 0                 | 13,100             | 22,869        | 69,869               | 49%                          |
| 48,000        | 3,672        | 72           | 324                    | 5,203             | 312              | 394                  | 0                 | 13,100             | 23,077        | 71,077               | 48%                          |
| 49,000        | 3,749        | 74           | 331                    | 5,312             | 319              | 402                  | 0                 | 13,100             | 23,285        | 72,285               | 48%                          |
| 50,000        | 3,825        | 75           | 338                    | 5,420             | 325              | 410                  | 0                 | 13,100             | 23,493        | 73,493               | 47%                          |
| 51,000        | 3,902        | 77           | 344                    | 5,528             | 332              | 418                  | 0                 | 13,100             | 23,700        | 74,700               | 46%                          |
| 52,000        | 3,978        | 78           | 351                    | 5,637             | 338              | 426                  | 0                 | 13,100             | 23,908        | 75,908               | 46%                          |
| 53,000        | 4,055        | 80           | 358                    | 5,745             | 345              | 435                  | 0                 | 13,100             | 24,116        | 77,116               | 46%                          |
| 54,000        | 4,131        | 81           | 365                    | 5,854             | 351              | 443                  | 0                 | 13,100             | 24,324        | 78,324               | 45%                          |
| 55,000        | 4,208        | 83           | 371                    | 5,962             | 358              | 451                  | 0                 | 13,100             | 24,532        | 79,532               | 45%                          |
| 56,000        | 4,284        | 84           | 378                    | 6,070             | 364              | 459                  | 0                 | 13,100             | 24,740        | 80,740               | 44%                          |
| 57,000        | 4,361        | 86           | 385                    | 6,179             | 371              | 467                  | 0                 | 13,100             | 24,947        | 81,947               | 44%                          |
| 58,000        | 4,437        | 87           | 392                    | 6,287             | 377              | 476                  | 0                 | 13,100             | 25,155        | 83,155               | 43%                          |
| 59,000        | 4,514        | 89           | 398                    | 6,396             | 384              | 484                  | 0                 | 13,100             | 25,363        | 84,363               | 43%                          |
| 60,000        | 4,590        | 90           | 405                    | 6,504             | 390              | 492                  | 0                 | 13,100             | 25,571        | 85,571               | 43%                          |
| 61,000        | 4,667        | 92           | 412                    | 6,612             | 397              | 500                  | 0                 | 13,100             | 25,779        | 86,779               | 42%                          |
| 62,000        | 4,743        | 93           | 419                    | 6,721             | 403              | 508                  | 0                 | 13,100             | 25,987        | 87,987               | 42%                          |
| 63,000        | 4,820        | 95           | 425                    | 6,829             | 410              | 517                  | 0                 | 13,100             | 26,195        | 89,195               | 42%                          |
| 64,000        | 4,896        | 96           | 432                    | 6,938             | 416              | 525                  | 0                 | 13,100             | 26,402        | 90,402               | 41%                          |
| 65,000        | 4,973        | 98           | 439                    | 7,046             | 423              | 533                  | 0                 | 13,100             | 26,610        | 91,610               | 41%                          |
| 66,000        | 5,049        | 99           | 446                    | 7,154             | 429              | 541                  | 0                 | 13,100             | 26,818        | 92,818               | 41%                          |
| 67,000        | 5,126        | 101          | 452                    | 7,263             | 436              | 549                  | 0                 | 13,100             | 27,026        | 94,026               | 40%                          |
| 68,000        | 5,202        | 102          | 459                    | 7,371             | 442              | 558                  | 0                 | 13,100             | 27,234        | 95,234               | 40%                          |
| 69,000        | 5,279        | 104          | 466                    | 7,480             | 449              | 566                  | 0                 | 13,100             | 27,442        | 96,442               | 40%                          |
| 70,000        | 5,355        | 105          | 473                    | 7,588             | 455              | 574                  | 0                 | 13,100             | 27,650        | 97,650               | 39%                          |

**Exempt Staff Minimum**