

FY2019 Fringe Benefit Costs

Full-time Exempt Staff/Faculty

Effective July 1, 2018

| Annual Salary | FICA 7.65% | Unemp. 0.15% | Life, ADD Disab. 0.72% | Retirement 10.84% | Sick Leave 0.65% | Workman's Comp 0.90% | Pers. Comm. 0.00% | Health \$932.50/mt | Total Fringe | Total Personnel Cost | Fringe As % of Annual Salary |
|---------------|--------------|--------------|------------------------|-------------------|------------------|----------------------|-------------------|--------------------|---------------|----------------------|------------------------------|
| 30,000 | 2,295 | 45 | 216 | 3,252 | 195 | 270 | 0 | 11,650 | 17,923 | 47,923 | 60% |
| 30,805 | 2,357 | 46 | 222 | 3,339 | 200 | 277 | 0 | 11,650 | 18,092 | 48,897 | 59% |
| 31,000 | 2,372 | 47 | 224 | 3,360 | 202 | 279 | 0 | 11,650 | 18,132 | 49,132 | 58% |
| 32,000 | 2,448 | 48 | 231 | 3,469 | 208 | 288 | 0 | 11,650 | 18,342 | 50,342 | 57% |
| 33,000 | 2,525 | 50 | 238 | 3,577 | 215 | 297 | 0 | 11,650 | 18,551 | 51,551 | 56% |
| 34,000 | 2,601 | 51 | 245 | 3,686 | 221 | 306 | 0 | 11,650 | 18,760 | 52,760 | 55% |
| 35,000 | 2,678 | 53 | 252 | 3,794 | 228 | 315 | 0 | 11,650 | 18,969 | 53,969 | 54% |
| 36,000 | 2,754 | 54 | 260 | 3,902 | 234 | 324 | 0 | 11,650 | 19,178 | 55,178 | 53% |
| 37,000 | 2,831 | 56 | 267 | 4,011 | 241 | 333 | 0 | 11,650 | 19,387 | 56,387 | 52% |
| 38,000 | 2,907 | 57 | 274 | 4,119 | 247 | 342 | 0 | 11,650 | 19,596 | 57,596 | 52% |
| 38,085 | 2,914 | 57 | 275 | 4,128 | 248 | 343 | 0 | 11,650 | 19,614 | 57,699 | 52% |
| 39,000 | 2,984 | 59 | 281 | 4,228 | 254 | 351 | 0 | 11,650 | 19,805 | 58,805 | 51% |
| 40,000 | 3,060 | 60 | 288 | 4,336 | 260 | 360 | 0 | 11,650 | 20,014 | 60,014 | 50% |
| 41,000 | 3,137 | 62 | 296 | 4,444 | 267 | 369 | 0 | 11,650 | 20,224 | 61,224 | 49% |
| 42,000 | 3,213 | 63 | 303 | 4,553 | 273 | 378 | 0 | 11,650 | 20,433 | 62,433 | 49% |
| 43,000 | 3,290 | 65 | 310 | 4,661 | 280 | 387 | 0 | 11,650 | 20,642 | 63,642 | 48% |
| 44,000 | 3,366 | 66 | 317 | 4,770 | 286 | 396 | 0 | 11,650 | 20,851 | 64,851 | 47% |
| 45,000 | 3,443 | 68 | 324 | 4,878 | 293 | 405 | 0 | 11,650 | 21,060 | 66,060 | 47% |
| 46,000 | 3,519 | 69 | 332 | 4,986 | 299 | 414 | 0 | 11,650 | 21,269 | 67,269 | 46% |
| 47,000 | 3,596 | 71 | 339 | 5,095 | 306 | 423 | 0 | 11,650 | 21,478 | 68,478 | 46% |
| 48,000 | 3,672 | 72 | 346 | 5,203 | 312 | 432 | 0 | 11,650 | 21,687 | 69,687 | 45% |
| 49,000 | 3,749 | 74 | 353 | 5,312 | 319 | 441 | 0 | 11,650 | 21,896 | 70,896 | 45% |
| 50,000 | 3,825 | 75 | 361 | 5,420 | 325 | 450 | 0 | 11,650 | 22,106 | 72,106 | 44% |
| 51,000 | 3,902 | 77 | 368 | 5,528 | 332 | 459 | 0 | 11,650 | 22,315 | 73,315 | 44% |
| 52,000 | 3,978 | 78 | 375 | 5,637 | 338 | 468 | 0 | 11,650 | 22,524 | 74,524 | 43% |
| 53,000 | 4,055 | 80 | 382 | 5,745 | 345 | 477 | 0 | 11,650 | 22,733 | 75,733 | 43% |
| 54,000 | 4,131 | 81 | 389 | 5,854 | 351 | 486 | 0 | 11,650 | 22,942 | 76,942 | 42% |
| 55,000 | 4,208 | 83 | 397 | 5,962 | 358 | 495 | 0 | 11,650 | 23,151 | 78,151 | 42% |
| 56,000 | 4,284 | 84 | 404 | 6,070 | 364 | 504 | 0 | 11,650 | 23,360 | 79,360 | 42% |
| 57,000 | 4,361 | 86 | 411 | 6,179 | 371 | 513 | 0 | 11,650 | 23,569 | 80,569 | 41% |
| 58,000 | 4,437 | 87 | 418 | 6,287 | 377 | 522 | 0 | 11,650 | 23,778 | 81,778 | 41% |
| 59,000 | 4,514 | 89 | 425 | 6,396 | 384 | 531 | 0 | 11,650 | 23,987 | 82,987 | 41% |
| 60,000 | 4,590 | 90 | 433 | 6,504 | 390 | 540 | 0 | 11,650 | 24,197 | 84,197 | 40% |
| 61,000 | 4,667 | 92 | 440 | 6,612 | 397 | 549 | 0 | 11,650 | 24,406 | 85,406 | 40% |
| 62,000 | 4,743 | 93 | 447 | 6,721 | 403 | 558 | 0 | 11,650 | 24,615 | 86,615 | 40% |
| 63,000 | 4,820 | 95 | 454 | 6,829 | 410 | 567 | 0 | 11,650 | 24,824 | 87,824 | 39% |
| 64,000 | 4,896 | 96 | 461 | 6,938 | 416 | 576 | 0 | 11,650 | 25,033 | 89,033 | 39% |
| 65,000 | 4,973 | 98 | 469 | 7,046 | 423 | 585 | 0 | 11,650 | 25,242 | 90,242 | 39% |
| 66,000 | 5,049 | 99 | 476 | 7,154 | 429 | 594 | 0 | 11,650 | 25,451 | 91,451 | 39% |
| 67,000 | 5,126 | 101 | 483 | 7,263 | 436 | 603 | 0 | 11,650 | 25,660 | 92,660 | 38% |
| 68,000 | 5,202 | 102 | 490 | 7,371 | 442 | 612 | 0 | 11,650 | 25,869 | 93,869 | 38% |
| 69,000 | 5,279 | 104 | 497 | 7,480 | 449 | 621 | 0 | 11,650 | 26,079 | 95,079 | 38% |
| 70,000 | 5,355 | 105 | 505 | 7,588 | 455 | 630 | 0 | 11,650 | 26,288 | 96,288 | 38% |

Exempt Staff Minimum